**FACULTY SURVEY**

**Purpose:** To assess faculty’s satisfaction level & effectiveness of the program. The information provided will be kept in confidence.

**Name (Optional): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Designation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ TTS/ PBS**

**Department/ Faculty: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Service Duration: \_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Survey: \_\_\_\_\_\_\_\_\_\_\_\_\_**

**Encircle your satisfaction level**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sr. No.** | **Statements**  | **Poor** | **Fair** | **Good** | **Very Good** | **Excellent** |
| 1 | Your involvement in teaching and research  | 1 | 2 | 3 | 4 | 5 |
| 2 | The intellectual stimulation of your work | 1 | 2 | 3 | 4 | 5 |
| 3 | Your involvement in admin duties  | 1 | 2 | 3 | 4 | 5 |
| 4 | Your interaction with the students | 1 | 2 | 3 | 4 | 5 |
| 5 | Cooperation from your colleagues | 1 | 2 | 3 | 4 | 5 |
| 6 | The mentoring available to you | 1 | 2 | 3 | 4 | 5 |
| 7 | Administrative support from the Department/ Faculty/ University | 1 | 2 | 3 | 4 | 5 |
| 8 | Your prospects for future progress as faculty member  | 1 | 2 | 3 | 4 | 5 |
| 9 | Salary and compensation package | 1 | 2 | 3 | 4 | 5 |
| 10 | Job security and stability at the Department | 1 | 2 | 3 | 4 | 5 |
| 11 | Time you have for your family and yourself | 1 | 2 | 3 | 4 | 5 |
| 12 | Overall working environment in your Department/Institute | 1 | 2 | 3 | 4 | 5 |
| 13 | Experience and knowledge utilization by the Department | 1 | 2 | 3 | 4 | 5 |
| 14 | Respect/behavior towards juniors faculty and staff | 1 | 2 | 3 | 4 | 5 |
| 15 | Involvement in non-instructional and community services  | 1 | 2 | 3 | 4 | 5 |
| 16 | Grooming of juniors for future leadership | 1 | 2 | 3 | 4 | 5 |
| 17 | Your contribution in the Department/Institute uplift | 1 | 2 | 3 | 4 | 5 |
| 18 | Prefer institutional/national interests over personal benefits  | 1 | 2 | 3 | 4 | 5 |
| 19 | Your satisfaction with the policies of this university | 1 | 2 | 3 | 4 | 5 |
| 20 | Your satisfaction with senior administration of the university | 1 | 2 | 3 | 4 | 5 |
| 21 | Your satisfaction with the university as a place to work | 1 | 2 | 3 | 4 | 5 |
| 22 | Availability of teaching resources at this university | 1 | 2 | 3 | 4 | 5 |
| 23 | Your satisfaction with leadership of the Department/ Institute | 1 | 2 | 3 | 4 | 5 |
| 24  | Opportunities for professional development at this university | 1 | 2 | 3 | 4 | 5 |
| 25 | Recognition/appreciation of good teaching | 1 | 2 | 3 | 4 | 5 |
| 26 | Fee remission for your children | 1 | 2 | 3 | 4 | 5 |
| 27 | Health facilities provided by UVAS | 1 | 2 | 3 | 4 | 5 |
| **Suggestion(s) to Enhance Satisfaction Level**  |
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